

MANPOWERGROUP EMPLOYMENT OUTLOOK SURVEY UK

42% OF BUSINESSES HOLD FIRE ON HEADCOUNT CHANGES WHILE HIRING VOLUME DECLINES BY -27% AMIDST ECONOMIC CHALLENGES

CHANGES IN HIRING VOLUME BY BUSINESS SIZE

REASONS DRIVING EMPLOYER HIRING DECISIONS

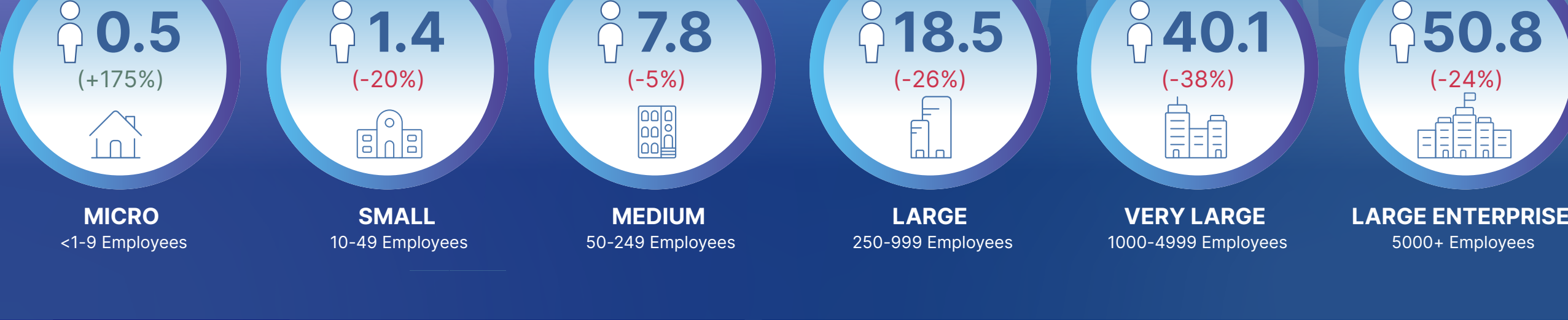
TOP 5 HARDEST TO FIND SKILLS

HIRING VOLUME TO DECLINE -27% ACROSS UK IN Q2

AVERAGE EMPLOYER HIRING VOLUME VS Q1 2025



AVERAGE EMPLOYER HIRING VOLUME VS Q1 2025 BY BUSINESS SIZE

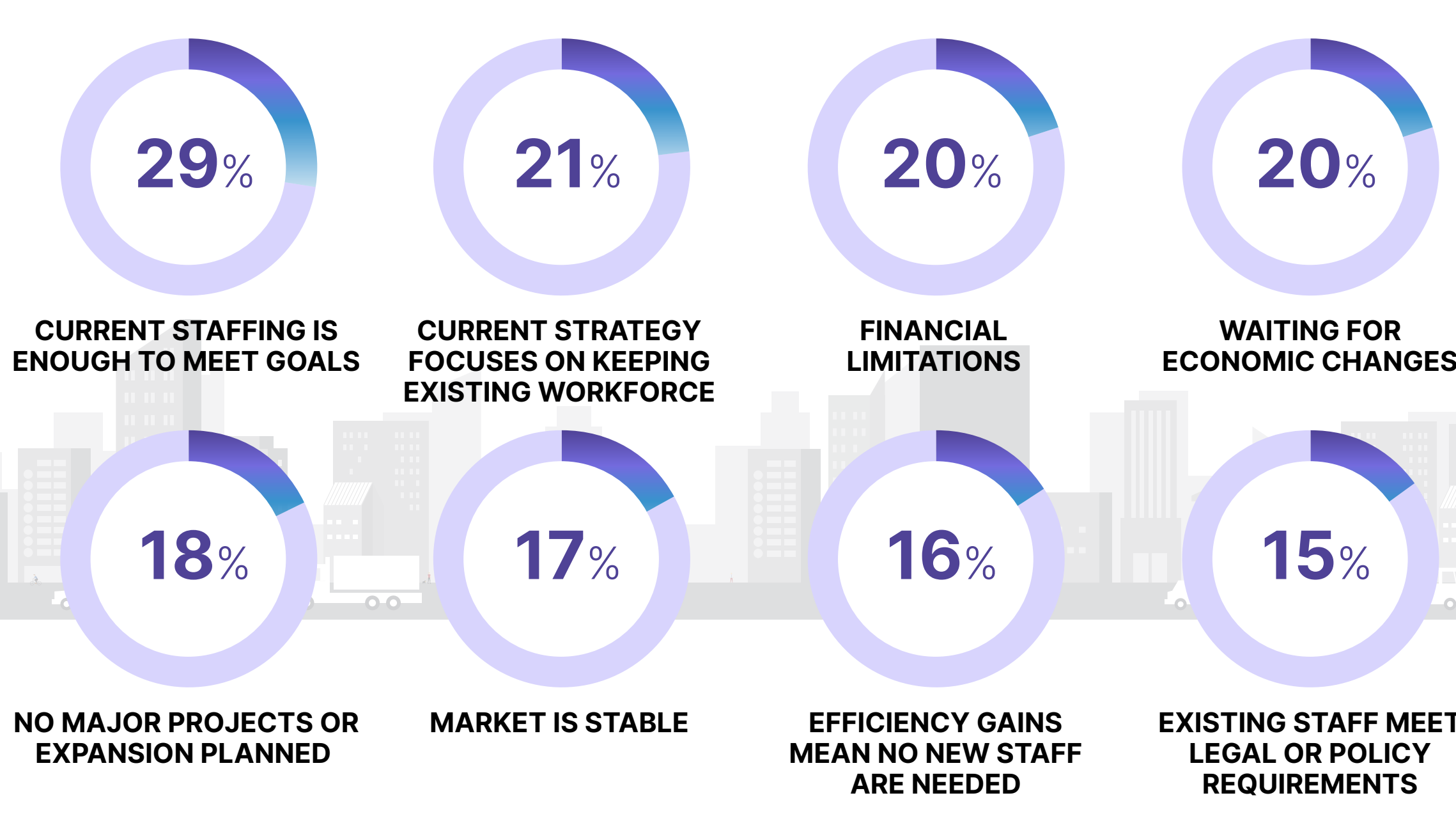


Michael Stull
Managing Director,
ManpowerGroup UK

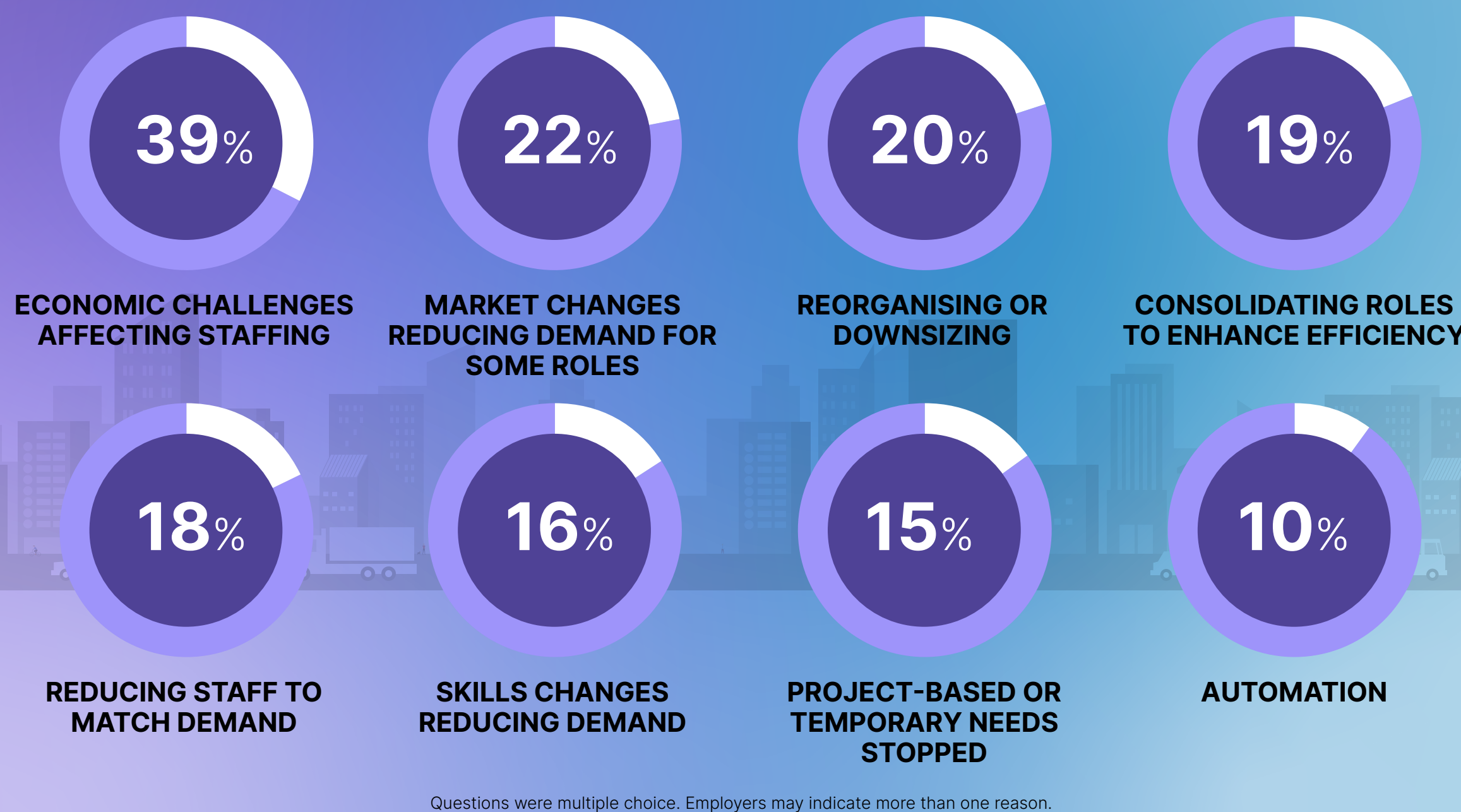
Of those employers who do expect a change in headcount, their planned hiring volume is down -27% on the quarter, with plenty of businesses holding back on recruiting until they've taken full stock of cost increases expected in April.

Because of this, we're anticipating the UK's hiring recession will remain an issue until summer at the earliest. Offering opportunities to upskill and finding ways to keep teams motivated and energised will drive much-needed productivity during this period of stagnation.

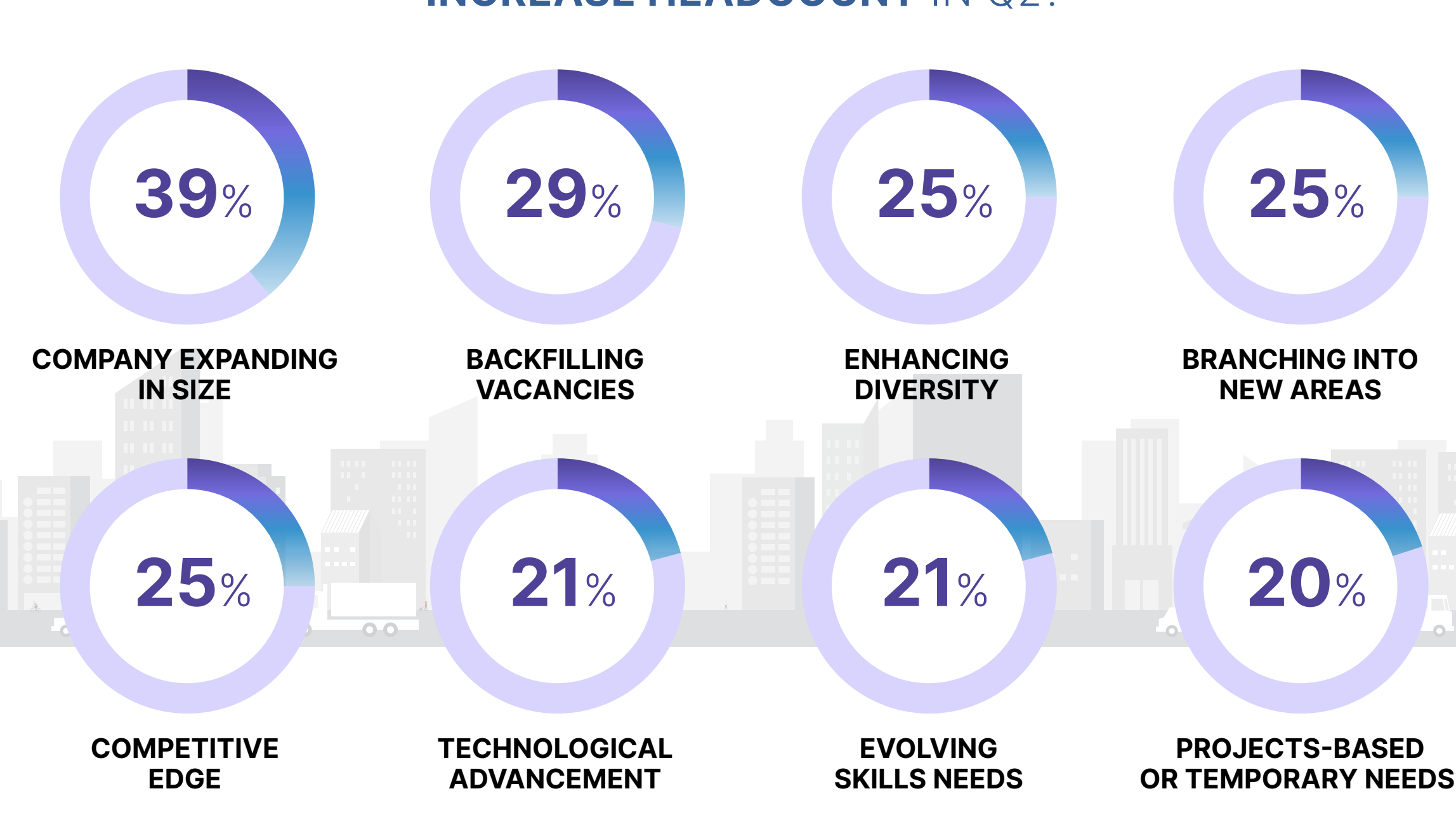
WHAT ARE THE MAIN REASONS DRIVING EMPLOYERS TO LEAVE HEADCOUNT UNCHANGED IN Q2?



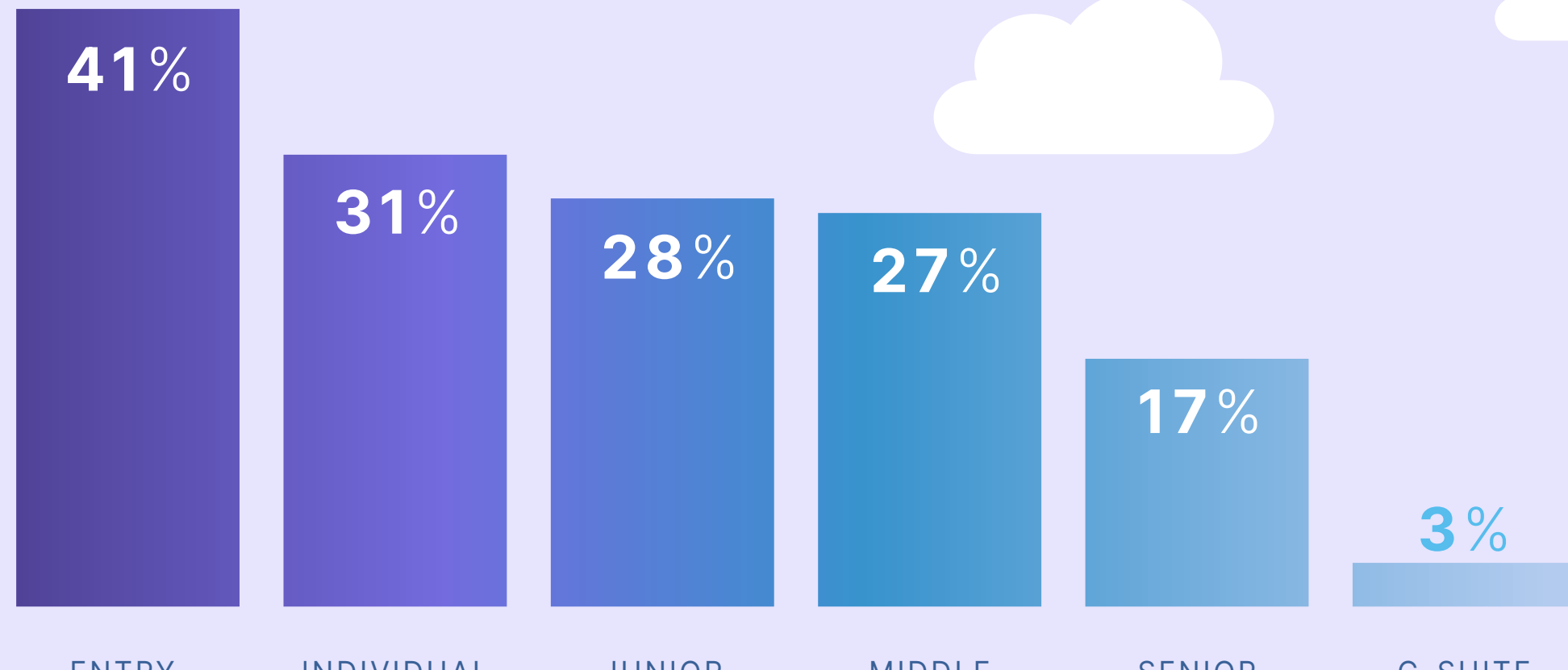
WHAT ARE THE MAIN REASONS DRIVING EMPLOYERS TO DECREASE HEADCOUNT IN Q2?



WHAT ARE THE MAIN REASONS DRIVING EMPLOYERS TO INCREASE HEADCOUNT IN Q2?



WHO WILL EMPLOYERS BE HIRING FOR IN Q2?

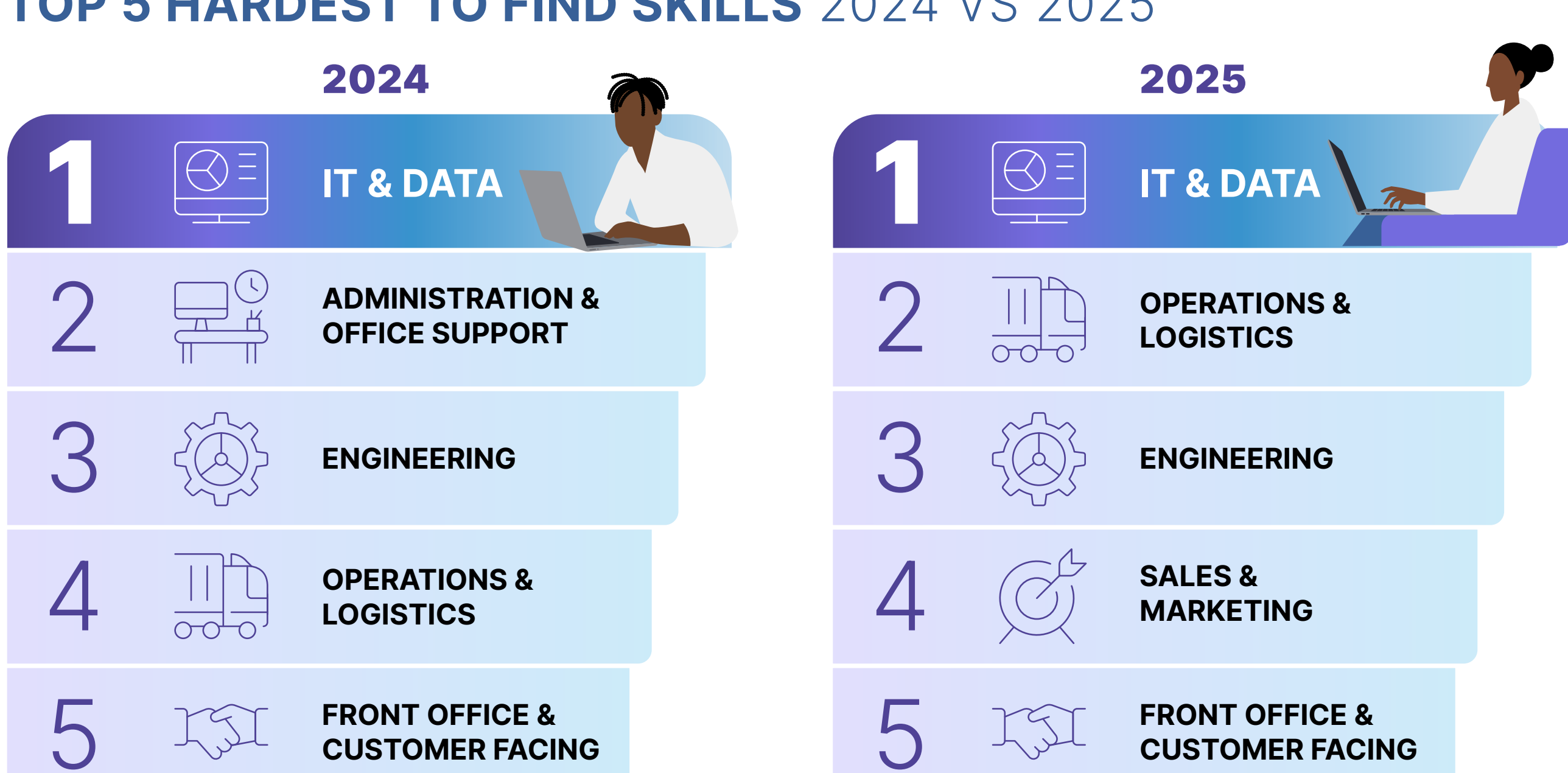


2025 UK TALENT SHORTAGE: 76%



The talent shortage is derived by asking employers if they are having difficulty filling vacancies due to a lack of available talent in the labour market. The higher the figure, the greater the percentage of employers surveyed who reported difficulty filling roles due to being unable to find candidates with the skills they need.

TOP 5 HARDEST TO FIND SKILLS 2024 VS 2025



ManpowerGroup Talent Shortage Survey 2025

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